

Company name: Duskin Co., Ltd.  
 Name of representative: Hiroyuki Okubo, Representative Director  
 President and CEO  
 (Securities code: 4665; TSE Prime Market)  
 Inquiries: Keiichi Emura, Operating Officer  
 Manager, Corporate Planning  
 Telephone: +81-06-6821-5071

**Notice regarding the changes of responsibilities of Operating Officer**

Duskin Co., Ltd. announced that its Board of Directors has approved the appointment of Operating Officers with new responsibilities at the Board Meeting held on June 23, 2022.

**New responsibilities of Operating Officers (Effective from June 23, 2022)**

Name	New positions and responsibilities	Current positions and responsibilities
Teruji Yamamura	Representative Director and Chairman	Representative Director President and CEO
Hiroyuki Okubo	Representative Director President and CEO Auditing Cloud Promotion Project	Board Director Operating Officer Corporate Planning Group
Kazushi Sumimoto	Unchanged	Board Director COO Direct Selling Group *1
Tetsuya Wada	Unchanged	Board Director COO Food Group *2
Naoto Miyata	Unchanged	Board Director CFO Corporate Administration Group *3
Shinichiro Ueno	Board Director Operating Officer Corporate Planning Group *4	Operating Officer Public Relations Manager, International Division
Taku Suzuki	Operating Officer New Business Development Corporate Account	Board Director Operating Officer New Business Development Corporate Account
Sachiko Hashimoto	Unchanged	Operating Officer Quality Assurance & Risk Management Manager, Human Resources
Seishi Nemoto	Unchanged	Operating Officer General Manager, Mister Donut Business Group
Keiichi Emura	Operating Officer Information System Manager, Corporate Planning	Operating Officer Shared Services Center, Manager, Corporate Planning
Keishi Morita	Unchanged	Operating Officer General Manager, Production & Logistics
Kazumi Mori	Unchanged	Operating Officer General Manager, Strategy Management, Direct Selling Group
Eiji Hirano	Unchanged	Operating Officer General Manager, Sales & Operations, Direct Selling Group
Tetsuji Daikuhara	Unchanged	Operating Officer General Manager, Planning & Development, Direct Selling Group *5

(Notes)

1. Direct Selling Group consists of Strategy Management, Sales & Operations and Planning & Development.
2. Food Group consists of Mister Donut Business Group and Food Business Development.
3. Along with the responsibility changes, Corporate Administration Group consists of Secretariat, Accounting, General Affairs, Legal Affairs & Corporate Compliance, Shared Services Center, Human Resources and Quality Assurance & Risk Management.
4. Along with the responsibility changes, Corporate Planning Group consists of International Division, Public Relations, New Business Development, Corporate Account and Production & Logistics.
5. Planning & Development under Direct Selling Group consists of Clean Service Division, ServiceMaster Division, Terminix Division, Merry Maids Division, Total Green Division, Home Repair Division, Uniform Service Division, Health & Beauty Division, Rent-All Division, Health Rent Division and Life Care Division.

For media inquiries on this matter, please contact:

Duskin Co., Ltd.

Public Relations

Telephone: +81-06-6821-5006

